



Catalog Supplement
2020 Catalog, Volume 13
Supplement Effective: May 1, 2020

COVID-19

In response to COVID-19, the College is making temporary modifications to some of its policies involving leaves of absence, method of instructional delivery, make up work, entrance testing and incomplete grades. For the most current information, please contact the campus.

Catalog, Page 41, Welding Technology

The Associate of Science in Welding Technology is no longer enrolling students at the Auburndale, Orlando, and Sanford campuses as the program is in teach-out as of September 2019.

Catalog, Page 43, Business Office Specialist

STC - Sanford is not currently enrolling into the Business Office Specialist Diploma program.

Effective May 14, 2020

Catalog, Page 48

EIT228 is removed as the prerequisite for EIT230.

Effective August 1, 2020

Catalog, Page 14

The HVAC Diploma program is changed on the Maximum Timeframe Chart:

Program	Graduation Requirement	Maximum Time Frame
HVAC – Diploma	48	72

Catalog, Pages 33-34

The catalog section, Dispute Resolution by Binding Arbitration and Waiver of Jury Trial is removed.

Catalog, Page 10

The following section, Pre-Dispute and Class Action Waiver Disclosure is added:

Pre-Dispute Arbitration and Class Action Waiver Disclosure: DISPUTE RESOLUTION BY BINDING ARBITRATION AND WAIVER OF JURY TRIAL PLEASE READ THIS SECTION CAREFULLY; IT EFFECTS YOUR RIGHTS. The Student and Southern Technical College (“the College”) agree that any dispute or claim (as “claim” is defined below) between the Student and the College (or any company affiliated with the College, or any of its officers, directors, trustees, employees or agents), shall be submitted to and resolved by mandatory, individual binding arbitration conducted by the American Arbitration Association (“AAA”), or in the alternative in Small Claims Court, if the claim is within the scope of the Small Claims Court’s jurisdiction. The Student and the College agree that any claim pursued in Small Claims Court shall be filed in the Small Claims Court within the municipality where the campus attended by the Student is located. This binding arbitration agreement precludes the Student or the College from pursuing a claim in a court other than Small Claims Court, or in any manner other than by arbitration. Any arbitration brought between the Student and the College will take place on an individual basis; the parties expressly agree that class arbitration and class actions are not permitted. This policy, however, is not intended to modify the Student’s right, if any, to file a grievance with any state educational regulatory body or accreditor. The Student and the College agree that the term “claim” is intended to be broadly interpreted to mean any and all disputes of claims between them of any nature whatsoever. The Student and the College expressly agree that the agreement to arbitrate set forth in this section is intended to be broadly interpreted. The term “claim” shall be interpreted to include, but is not limited to: any claim, dispute, or controversy, whether in contract, tort, or otherwise, whether pre-existing, present or future, and including or arising from or relating to any of the following: (i) the Student’s execution of this Enrollment Agreement and the obligations of the Student or the College hereunder, or the validity, enforceability, or scope of this Enrollment Agreement; (ii) the Student’s recruitment and application



for admittance, including but not limited to any advertisement, promotions, or oral or written statements relied upon by the Student in deciding to attend the College; (iii) the Student's attendance at the College and the quality of the instruction or education provided to the student; (iv) any financial obligations incurred by the Student as a result of the Student's enrollment and/or attendance at the College, or matters related to the Student's financial aid or other federal assistance or the provision or performance of Career Services, and (v) any discrimination, civil rights, or sexual harassment claims. The term "claim" shall further be interpreted to include, without limitation, any and all claims, disputes, or controversies of any nature which arose before this or any prior Agreement, and any and all claims, disputes, or controversies that may arise after the termination of this Enrollment Agreement. The arbitrator may award injunctive relief to either the Student or College in any dispute, but only may award such injunctive relief in favor of the individual party seeking relief and only to the extent necessary to provide relief warranted by that party's own individual claims. The Student and the College agree that each may bring claims against the other only in their individual capacities, and not as a plaintiff or class member in any purported class or representative proceeding. Further, unless both the Student and the College agree otherwise in writing, the arbitrator may not consolidate more than one person's claims, and may not otherwise preside over any form of a representative or class proceeding.

The school cannot require a student loan borrower to participate in arbitration or any internal dispute resolution process offered by the institution prior to filing a borrower defense to repayment application with the U.S. Department of Education pursuant to 34 CFR 685.206(e); the school cannot, in any way, require students to limit, relinquish, or waive their ability to pursue filing a borrower defense claim, pursuant to 34 CFR 685.206(e) at any time; and any arbitration, required by a pre-dispute arbitration agreement, tolls the limitations period for filing a borrower defense to repayment application pursuant to 34 CFR 685.206(e)(6)(ii).

Procedure for Filing Arbitration.

1. The Student is strongly encouraged, but not required, to utilize the Grievance Policy described in the Catalog, prior to filing arbitration.
2. A Student desiring to file arbitration should first contact the Executive Director, who will provide the Student with a copy of the AAA Commercial Rules. A Student desiring to file arbitration should then contact the American Arbitration Association in the city and county in which the College campus attended is located, which will provide the appropriate forms and detailed instructions. The student should return this form to the AAA.
3. A Student may, but need not, be represented by an attorney at the arbitration.

The Student acknowledges that he or she may at any time, before or after admission, obtain a copy of the Rules of the American Arbitration Association, at no cost, from the AAA. The website for the AAA is www.adr.org. If any provision of this arbitration provision is found to be invalid or enforceable, then such specific part or parts shall be of no force and effect and shall be severed, but the remainder of the arbitration provisions shall continue in full force. This arbitration provision shall survive the termination of a student's relationship with the College.

Catalog, Page 48

The prerequisite for EIT215 is changed to EIT115.

Catalog, Page 49

The prerequisite for EIT250 is changed to EIT125.

Effective August 10, 2020

Catalog Page 12

The following new grade is added to the grading system chart:

CV - Grade assigned to a student who needs to take a leave of absence during a grading period for reasons related to COVID-19. The grade is not included in satisfactory academic progress calculations.



Effective October 5, 2020

Catalog, Page 4

Mr. Henry Chung is added to the Board of Directors.